

**School Improvement Plan for the 2008-11 Planning Cycle**

Goal Established by the State Board of Education:  Globally Competitive Students       21<sup>st</sup> Century Professionals  
 Healthy, Responsible Students       Leadership for Innovation       21<sup>st</sup> Century Systems

**Goal:** Provide students with a rigorous and relevant core-curriculum.

**Objective:** At the end of this SIP cycle, students will achieve exemplary growth status in grades 3-5 and have 85% of K-2 students, proficient on criterion-referenced tests and end of year reading levels.

School Improvement Goal	Professional Development	Timeline	Technology	Person(s) Responsible	Evaluation	Resources Required/ Budgeted
1. Align lesson plans and activities to NCSCOS and use county-wide pacing guides to drive instruction.	WFSG, Grade level meetings, County-wide grade level staff development	August-June	Moodle, Classscape, Study Island, Education City, CPAA	Teachers and Administration	Benchmark/ Classscape results, WFSG logs, CPAA data, Grade level planning, EOG scores, Report Cards	Technology/ Assessments PEPs Staff Development
2. Disaggregate data	Curriculum meetings—how to understand and implement data results	August-June	Classscape, Study Island, Education City, CPAA	Teachers, Administrators, CRT	Benchmark/ Classscape results, CPAA data, Grade level planning, EOG scores,	Data from assessments
3. Target at-risk students in the academic areas of reading/math	SRA training	August-June	SRA materials, Study Island, Education City	Barbara Yarbrough, Jennifer Green, Tonya Brodie and Administrators	SRA data, Benchmark scores, EOG results, CPAA data	Remediation/ tutors, Cams & Stams, SRA materials

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**Goal:** To offer professional/staff development that will increase student achievement through exposure to innovative approaches.

School Improvement Goal	Professional Development	Timeline	Technology	Person(s) Responsible	Evaluation	Resources Required/ Budgeted
1. Teachers will participate in on-going, high quality, professional development to enhance instruction.	QTL Training, ESL workshop WFSG, National Board Certification (NBPTS), IC	August-June	Computers, Internet, MOODLE	Teachers, Administrators, County	WFSG Logs, Number of teachers who are National Board Certified and pursuing this, IC minutes	Staff development funds
2. Teachers will utilize technology to expose and instruct students.	Smartboard Training, QTL, Netbook training	August-June	Flip cameras, Netbooks, Smartboard, Interactive carts, Instructional websites	Technology Staff, Teachers, Administrators, Media Specialist	Lessons/ Student projects, Utility of technology	Funds to purchase technology ie replacement computers, Netbooks; Staff development funds
3. Teachers will be provided with support.	WFSG, Mentor meetings, Grade level meetings, School-wide activities to build morale, IC	August-June		Mentor teachers, teachers, Administrators	Common planning periods, schedule, open forum opportunities, WFSG logs, IC minutes	Food budget, schedule, Funds for purchase of supplies

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**Goal:** To provide a healthy and active learning environment that is safe and orderly conducive to student achievement.  
**Objective:** To foster a positive, learning community where students at RES are active, healthy and safe.

School Improvement Goal	Professional Development	Timeline	Technology	Person(s) Responsible	Evaluation	Resources Required/ Budgeted
1. Provide students with a daily time to “energize” every morning as a whole school	Energizer training	August-June	Television, video camera, Flip camera, DVD player	Teachers, Teaching Assistants, Students, Administrators	Energizer schedule; videos of classes energizing; Parent, teacher and student feedback	Technology funds, Energizer booklet
2. Tie academic goals/incentives to healthy programs and activities and promote school-wide opportunities to be active	Step Team, AR incentive Board, Jump rope for Heart assembly, opportunities to learn to do new dances, student-teacher sport games	August-June	Flip camera, Television, Stereo, ipod, Cd player, Microphone, Cds	Administrators, PE Teacher, Media Specialist, Salem School Skipits	Valentine dance, step team performance, permission slips for step team, video clips of line dances and cafeteria jams, AR points, pictures	Technology funds
3. Promote walking as a daily routine	Flyers explaining walk-it-out program	August-June	Newspaper/ County feature	Teachers, Students, Administrators	Sneaker display and pictures of walkers; miles walked	Supply funds
4. Provide students/ teachers with healthy eating alternatives	Nutrition fair, class discussions	August-June		Nurses, Administrators, Cafeteria Manager	Menus, flyers	Food budget for snacks
5. Follow emergency action procedures and practice	Lockdown video, review of procedures, Blood-Borne Pathogen, CPR/First Aid Training	August-June	Television, DVD player	Administrators, Law Enforcers Teachers, bus drivers, Red Cross	County Checklist for Emergency Drills, Drills, Monthly fire drills/inspections, # CPR/First Aid Certified	CPR Training funds

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**Goal:** To establish a high rate of school-wide parent involvement.

School Improvement Goal	Professional Development	Timeline	Technology	Person(s) Responsible	Evaluation	Resources Required/ Budgeted
1. Effectively inform and communicate with school community using various modes of communication.	MOODLE, PTO Meetings, Materials for parents to help child/ren at home, Parent Curriculum nights, Grade Level Meetings	August –June	MOODLE, Royal Website	Teachers, Administrators, Parents	Parent/student feedback, Attendance rosters for curriculum nights, Newsletters, parent logs, agendas, flyers, MOODLE postings, PowerPoint, IEP meetings	Funds for supplies, Title 1 Parent Involvement resources, Staff Development funds, Food budget
2. Provide opportunities for parents to volunteer, plan, participate in school activities	PTO meetings, Planning meetings	August –June	MOODLE, Royal Website	Teachers, Administrators, Parents	Agendas, Invitations, Parent participation, Attendance rosters	PTO funds, Title 1 Parent Involvement funds
3. Involve School Improvement Team in budgeting decisions and implementation	Explanation of how budgets work	August -June		Teachers—SIT, Administrators,	School Improvement Plan, Budget, Teacher input, Purchase Orders	Budget allotments

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**Goal:** To promote high student achievement using 21<sup>st</sup> Century methods.

School Improvement Goal	Professional Development	Timeline	Technology	Person(s) Responsible	Evaluation	Resources Required/ Budgeted
1. Identify and provide support for student who have not met state and local achievement standards	Strategies for reaching at-risk students; SRA training	August –June	SRA materials, Study Island, Education City	Teachers, Administrators, SST/Counselor, SRA Teachers	SST Referrals/data, EOG results, Benchmark Assessments	PEPs, Remediation funds, funds for support materials
2. Purchase technology to support student achievement	Smartboard Training, QTL, Netbook training	August –June	Flip cameras, Netbooks, Smartboard, Interactive carts, Instructional websites	Technology Staff, Teachers, Administrators, Media Specialist	Budget, utility of items— evidenced in lesson plans/projects	Technology budget, Staff Development funds

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Signature of Principal/Date Signed

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Signature of SIT Chair/Date Signed

*Royal Elementary School*