



CONFLICTS OF INTEREST

Policy Code: 2730/7730

All Franklin County Board of Education employees and Board members have an obligation to conduct all Board-related business transactions without actual or potential conflicts of interest. An actual or potential conflict of interest occurs when an employee or Board member is in a position to influence a decision that may result in direct benefit, personal gain or advantage for that individual or his/her relative or associate as a result of the Board of Education's business dealings. Each employee and Board member must, therefore, take all necessary precautions to avoid involvement in any kind of financial or personal dealings that might affect his or her judgment in acting on behalf of the Board of Education. Employees and Board members must, at all times, act in a manner that is consistent with the spirit of this policy while fulfilling their specific responsibilities with the school system.

Business dealings and contracts with outside firms should not result in unusual gains for those firms and shall not result in any gains or direct benefits for Board of Education employees or Board members. Kickbacks, bribes, bonuses, fringe benefits, inappropriate favors, promises of employment, and other self-serving transactions designed ultimately to benefit an outside firm, the employee, or Board member are prohibited. An employee or Board member shall not use confidential information, obtained as a result of their relationship with the Board of Education, to derive a direct gain or benefit.

Disciplinary action, up to and including removal from one's position, and/or criminal prosecution are possible as a result of violating this policy and/or law.

Legal References: N.C.G.S. 14-234, -234.1, -236, -237; 115C-48, 133-32

Adopted: 12/12/05

Revised: